We are looking to hire someone for the position of **Programmer Analyst**, according to the following skills and qualifications:

Position Details

Position Name: Programmer Analyst
Reports to: Interim Business Software Head
Time commitment: Full-time

Preferred Qualifications and Experiences

- University or technical degree. Engineering degree, Systems Analyst, or Programmer specialized in computing or IT, earned at a university or an accredited professional institution
- Professional experience at least 3 years in a similar position
- Software and database design
- Software architecture
- Advanced programming
- Proficiency in English

Skills

- Proactive, have the capacity to anticipate what might happen.
- Logic, analyze before programming.
- Abstract, seek general solutions, not specific ones.
- Perseverance, tenacity and dedication before feeling discouraged.
- Empathetic, solve problems not create them.
- Documentalist, extensively describes the code.
- Simplistic, less is more, less code, better programming.
- Practical, find the balance point, optimum performance, ease in understanding and maintain the code.
- Trustworthy, guarantee data security.
- Creativity, an essential component when developing applications.
- Organization, planning in development projects, preferably organizing by stages.
- Intelligence manages concentration in complex processes.
- Flexibility, vast knowledge in a wide range of fields.
- Social, respect interests, choices and options as one's own.
- Personal, ability to solve problems, honesty, good listening skills.

Main Duties and Responsibilities

- Analyze, design, and develop new systems, improvements to existing systems and maintenance to existing features in production processes for the school's systems, as per the technical, operations and security procedures in line.
- Give technical support in tests/certifications of institutions, services, processes and equipment, new or existing.
- Give technical support to the development or execution of the school's systems contingency plan.
- Suggest operational and control procedures to improve the operation of applications.

- Support the process of program and software installation, new or existing or in program configuration or equipment carried out by the IT Department.
- Elaborate or update required documentation according to the document procedures established for developed or modified programs.
- Report any failure, technical, operational or security anomaly to the corresponding areas, ensuring its proper follow up and solution.
- Inform/instruct to the staff related to processes, or any other staff involved in facilities, changes or improvements carried out in systems and equipment.
- Support in problem solving regarding production area.
- Periodically report to its supervisor tasks carried out.
- Comply with information security policies informed and GDPR.
- Carry out any other task related to this position.

Interested candidates should address their letter of interest to Marcela Fuentes, Interim Business Software Head and send it along with their CV and reference list to mfuentes@nido.cl.