

## **Position Details**

Position Name: Middle School Spanish as an Additional Language Teacher (SAL)

Reports to: Middle School Principal

Time commitment: Full-time (part-time could also be a possibility)

## **Qualifications and Experience**

- Degree and teaching certificate that covers SAL
- Minimum of 3 years relevant teaching experience
- Cross-cultural experience and understanding
- Must be fluent in both Spanish and English
- Experience working in an inclusive, multicultural school environment

## **Skills, Attitudes, and Dispositions**

- Ability to inspire Middle School students and celebrate their unique stage of development
- Ability to create an engaging and active learning environment in a student-centered classroom
- Ability to differentiate instruction in a class with diverse learning needs and diverse language backgrounds

## **School Core Values**

- Engagement: Approach life and work with complete attention, involvement, and curiosity with the responsibility to make a positive difference in the world
- Ingenuity: Exhibit creative problem solving through experimentation, collaboration, research, and play
- Adaptability: Being able to adjust and thrive in a complex, rapidly changing environment
- Generosity: Ability to treat others with empathy, kindness, and respect in both word and action
- Happiness: Demonstrate to pursue happiness as a life goal, with awareness that some of the journey will be difficult, requiring self-knowledge and fortitude

## **Main Duties and Responsibilities**

- Uses school's guiding statements to determine appropriate learning objectives for the class
- Creates a positive, safe inclusive learning environment
- Understands and uses best practices connected with language acquisition
- Monitors and evaluates student progress and achievement in relation to learning objectives
- Uses a body of learning evidence to inform instruction
- Collaborates effectively with colleagues in creating an authentic learning experience that promote student choice and student agency
- Communicates effectively with SAL department member and the MS teaching team
- Contributes to the school community outside of the classroom (e.g., after-school activities, coaching, etc.)
- Actively seeks professional growth opportunities through Nido's PD Academy
- Maintains an orderly and safe classroom environment
- Serves as a middle school advisor
- Actively seeks professional growth opportunities through Nido's PD Academy

Interested candidates should send a single PDF with a letter of interest, a current CV and list of references in English to **Sheena MacLeod, Middle School Principal** ([smacleod@nido.cl](mailto:smacleod@nido.cl)).